



Shelby Broaddus

ASSOCIATE

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Shelby Broaddus is an associate in the Labor and Employment section of Wick Phillips. Shelby represents and counsels employers in all aspects of labor and employment matters before state courts and federal courts, including, but not limited to, Title VII, the Age Discrimination in Employment Act, the Americans with Disabilities Act, the Fair Labor Standards Act, the Family Medical and Leave Act, the Rehabilitation Act, and the Texas Labor Code. She also represents employers in prosecuting and defending actions involving breach of non-competition and non-solicitation agreements, misappropriation of confidential information, tortious interference with contract, unfair competition, and related business claims.

Shelby has successfully represented regional and national employers in retail, health care, professional services, real estate, and manufacturing industries starting from the administrative investigation phase through resolution. She has procured summary judgments in various courts and arbitration, as well as attained favorable settlements during mediation.

When Shelby is not litigating employment matters, she assists clients prepare and review various employment policies and severance agreements. She also advises clients on workplace issues such as compliance with federal and state employment laws, non-compete obligations, and performance management.

Prior to joining Wick Phillips, Shelby was an associate at Jackson Lewis, an Am Law 100 employment law firm. During law school, she served as a Comment Editor for the Texas Tech Law Review and interned with a Magistrate Judge in the Western District of Texas, El Paso Division. She was also elected as a member of the *Order of the Coif*.

Practice Areas

- Labor and Employment

Awards & Honors

- Texas Rising Star, Super Lawyers® – Employment & Labor (2021-2024)

Education

- Texas Tech University (J.D., *summa cum laude*)
 - *Order of the Coif*
 - Texas Tech Law Review, Comment Editor, Volume 50
- University of Texas (B.A., Psychology and Government, *with honors*)



Law with Purpose.®

Admissions

- Texas
- United States District Court for the Northern, Southern, Eastern, and Western Districts of Texas